



We've been the go-to home comfort provider in the east metro area for nearly 35 years!

The S & R Team, “Scholarship and Tuition Reward Program”

S & R Heating, Cooling and Appliance Repair offers an exciting work-scholarship and tuition reimbursement program for students pursuing a career in the heating, ventilation, and air-conditioning industry.

S & R is always on the lookout for new members of our team. Part of our recruiting effort includes the opportunity to participate in our scholarship and tuition reimbursement program. If you and S & R are a good fit for each other, you might be eligible to sign our tuition reimbursement and employment agreement. Together, our program provides you the opportunity to become part of our team and offers you the ability to qualify for participation in our 3-year college tuition reimbursement program.

The contract details are as follows:

- If you sign a contract to work for S & R for 3 years, you will be eligible to receive up to \$5,000 a year in the form of a year-end distribution. After your 3rd consecutive year of continued employment, S & R will have reimbursed you for up to \$15,000 in college tuition funds.

Reimbursement Schedule:

- For your first 3 full years of employment with S & R, you will receive a 1/3rd reimbursement of up to \$5000 or 1/3rd of the cost of your approved college tuition. Funds will be distributed each year on the anniversary date of your employment with S & R.

Scholarship Qualification:

- You must commit to three full years of employment at S & R after graduation. While preparing for school and during your college training, we would like you to work with us at S & R as an apprentice. S & R will work together with you to insure your work hours accommodate your college class schedule.